

HEATHER NEU

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EXPERIENCE

Assemblymember Jennifer Lunsford (D-135), Legislative Director, January 2021-present

- Assist member in reviewing pending legislation to determine her position.
- Research pending legislation to understand its intended goals and effects on constituents.
- Draft legislation and accompanying memos explaining need for and effect of proposed laws.
- Interface with constituents and advocates to discuss issues and brainstorm legislative solutions.
- Liaise with government partners on a variety of legislative and constitutional matters.

Heather Neu, Esq., January 2021-present

- Consult with marginalized populations on issues of family & matrimonial law & domestic violence.
- Complete estate planning documents, including wills, powers of attorney, & health care proxies.
- Consult with and educate legal, medical, and business professionals on issues of diversity, equity, and inclusion.

The Legal Aid Society of Rochester, NY, Staff Attorney, February 2017-December 2020

- Managed matrimonial, family offense, support, & custody cases for domestic violence survivors.
- Conducted trials, including 7 successful family offense cases obtaining final orders of protection.
- Partnered with various community agencies to obtain reciprocal referrals.
- Created and co-chaired agency-wide diversity initiative educating agency's 80+ employees.

Evans Fox LLP, Brighton, NY, Associate, April 2016-February 2017

- Managed cases at all stages for various civil litigation actions, including matrimonial cases.
- Engaged clients and opposing counsel to negotiate and settle cases.
- Conducted depositions of parties and prepared witnesses for depositions and hearings.

Calihan Law PLLC, Rochester, NY, Associate, October 2012-April 2016

- Drafted pleadings and research memoranda for civil litigation and arbitration proceedings.
- Maintained firm's ediscovery database and reviewed all documents produced to and by firm.

Thomson Reuters, Rochester, NY, Attorney Editor, April 2012-March 2013

- Maintained editorial responsibility for over 20 titles covering corporate law and family law.
- Researched and wrote annual updates for three multi-volume national law treatises.
- Sustained relationships with expert authors across the country.

Thomas & Solomon, LLP, Rochester, NY, Contract Attorney, September 2010-January 2012

- Drafted dispositive motions & responses, discovery responses, and internal research memoranda.
- Defended depositions of plaintiffs in class action litigation.

City of Buffalo Law Department and Hons. Tracey Bannister, J.S.C. & Jeannette Ogden (City Court), Buffalo, NY, Law Clerk, Summer 2009

- Prepared memoranda on civil legal issues and authored decisions for criminal trial part.

CERTIFICATIONS

Diversity, Equity & Inclusion in the Workplace Certificate, University of South Florida, 2021

RECOGNITIONS

2021 New York State Bar Association Outstanding New Lawyer Award
2021, 2020, 2019, 2018, 2017, 2016, 2015 *Super Lawyers* Rising Star
2020 WBASNY Emerging Leader
2015 WBASNY Doris S. Hoffman Outstanding New Lawyer Award
2014 *Daily Record* Excellence in Law: Up & Coming Attorney Award

SPEAKING ENGAGEMENTS

“Developing Your Cultural Confidence to Improve Client Relations,” Savannah, GA, June 2019
“Cultural Humility & Competence CLE: Serving Your Clients Better,” Rochester, NY, March 2020
“Cultural Humility & Competence: Serving Your Clients Better by Anticipating Diversity,” Delhi, NY, September 2020
“IntersectionALLY: Serving Your Clients & Colleagues Better by Anticipating Diversity,” Rochester, NY, June 2022

PUBLICATIONS

“Lawyers Must Do Their Homework on Diversity,” *The Daily Record*, 9.19.2019
“PAN Your Privilege,” *The Daily Record*, 10.29.19
“My New Year’s Diversity Resolutions,” *The Daily Record*, 1.29.2020
“Representations of diversity in media are problematic, and that causes real problems,” *The Daily Record*, 3.4.20
“As we experience collective trauma, start practicing trauma-informed care,” *The Daily Record*, 4.30.20
“Black Lives Matter: The Numbers Incontrovertibly Demonstrate Systemic Oppression,” *The Daily Record*, 9.24.20
“Feminism isn’t feminism unless it’s intersectional,” *The Daily Record*, 10.27.20
“What The Legal Aid Society of Rochester, N.Y. taught me,” *The Daily Record*, 12.29.20

EDUCATION

State University of New York at Buffalo Law School, Buffalo, NY

- Juris Doctor 2010 with Finance Transactions concentration, *cum laude*; estimated top 1-15%
- *Buffalo Law Review*; *Buffalo Journal of Gender, Law & Social Policy* Editor-in-Chief 2009-10

Gannon University, Erie, PA

- Bachelor of Arts in Political Science 2007, GPA: 4.0
- Archbishop Gannon Award for Academic Excellence, Greek Medal of Honor Leadership Award

COMMUNITY INVOLVEMENT

Monroe County Domestic Violence Consortium, 2018-present

- Legislative Advocacy Committee member 2021-present, Diversity Committee member 2018-2021, Criminal Justice Committee member 2017-18
- Officer, Member at Large 2023

Women’s Bar Association of the State of New York, 2012-present

- Officer, Recording Secretary 2019-20
- Membership Committee Co-Chair 2021-present, 2014-17; LGBT Committee Chair 2018-19; Press & Public Relations Committee Co-Chair 2017-18; Convention Committee Co-Chair 2013-14

Greater Rochester Association for Women Attorneys, 2012-present

- Treasurer 2020-22, Media Co-Chair 2016-17, Membership Co-Chair 2014-16, Newly Admitted Women Attorneys Committee Co-Chair 2013-14

Monroe County Bar Association, 2012-present