

HEATHER NEU

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EXPERIENCE

Heather Neu, Esq., January 2021-present

- Manage matrimonial, family offense, support, & custody cases.
- Consult with marginalized populations on issues of family & matrimonial law & domestic violence.
- Complete estate planning documents, including wills, powers of attorney, & health care proxies.
- Complete LLC formations, including Articles of Organization and Operating Agreements.
- Educate and advise legal and other professionals on issues of diversity, equity, and inclusion.
- Educate advocates & non-profit organizations about State legislative advocacy & funding resources.

Assemblymember Jennifer Lunsford (D-135), *Legislative Director*, January 2021-September 2024

- Drafted legislation and accompanying memos explaining need for and effect of proposed laws.
- Assisted member in reviewing pending legislation to determine her position.
- Researched pending legislation to understand its intended goals and effects on constituents.
- Created briefing materials for member for committee meetings and floor debates.
- Interfaced with constituents and advocates to discuss issues and brainstorm legislative solutions.
- Liaised with government partners on a variety of legislative and constituent matters.

The Legal Aid Society of Rochester, NY, *Staff Attorney*, February 2017-December 2020

- Managed matrimonial, family offense, support, & custody cases for domestic violence survivors.
- Supervised Family Law Unit interns and created written educational materials.
- Conducted trials, including 7 successful family offense cases obtaining final orders of protection.
- Partnered with various community agencies to obtain reciprocal referrals.
- Created and co-chaired agency-wide diversity initiative educating agency's 80+ employees.

Evans Fox LLP, Brighton, NY, *Associate*, April 2016-February 2017

- Managed cases at all stages for various civil litigation actions, including matrimonial cases.
- Engaged clients and opposing counsel to negotiate and settle cases.
- Conducted depositions of parties and prepared witnesses for depositions and hearings.

Calihan Law PLLC, Rochester, NY, *Associate*, October 2012-April 2016

- Drafted pleadings and research memoranda for civil litigation and arbitration proceedings.
- Maintained firm's ediscovery database and reviewed all documents produced to and by firm.

Thomson Reuters, Rochester, NY, *Attorney Editor*, April 2012-March 2013

- Maintained editorial responsibility for over 20 titles covering corporate law and family law.
- Researched and wrote annual updates for three multi-volume national law treatises.

Thomas & Solomon, LLP, Rochester, NY, *Contract Attorney*, September 2010-January 2012

- Drafted dispositive motions & responses, discovery responses, and internal research memoranda.
- Defended depositions of plaintiffs in class action litigation.

CERTIFICATION

Diversity, Equity & Inclusion in the Workplace Certificate, University of South Florida, 2021

RECOGNITIONS

2023 *Rochester Business Journal* 40 Under 40
2021 NYSBA Outstanding New Lawyer Award
2015-2024 *Super Lawyers* Rising Star

2020 WBASNY Emerging Leader
2015 WBASNY Outstanding New Lawyer Award
2014 *Daily Record* Up & Coming Attorney Award

SPEAKING ENGAGEMENTS

“Developing Your Cultural Confidence to Improve Client Relations,” Savannah, GA, June 2019
“Cultural Humility & Competence CLE: Serving Your Clients Better,” Rochester, NY, March 2020
“Cultural Humility & Competence: Serving Your Clients Better by Anticipating Diversity,” Delhi, NY, September 2020
“IntersectionALLY: Serving Your Clients & Colleagues Better by Anticipating Diversity,” Rochester, NY, June 2022
“UPDATE on IntersectionALLY: Serving Your Clients & Colleagues Better by Anticipating Diversity,” Rochester, NY, March 2024
“Get that Paper: secure funding from the New York State Legislature for your library,” Syracuse, NY, September 2024

PUBLICATIONS

The Daily Record:

- “Lawyers Must Do Their Homework on Diversity,” 9.19.19
- “PAN Your Privilege,” 10.29.19
- “My New Year’s Diversity Resolutions,” 1.29.20
- “Representations of diversity in media are problematic, and that causes real problems,” 3.4.20
- “As we experience collective trauma, start practicing trauma-informed care,” 4.30.20
- “Black Lives Matter: The Numbers Incontrovertibly Demonstrate Systemic Oppression,” 9.24.20
- “Feminism isn’t feminism unless it’s intersectional,” 10.27.20
- “What The Legal Aid Society of Rochester, N.Y. taught me,” 12.29.20

EDUCATION

State University of New York at Buffalo Law School, Buffalo, NY

- Juris Doctor 2010 with Finance Transactions concentration, cum laude; estimated top 1-15%
- Buffalo Law Review; Buffalo *Journal of Gender, Law & Social Policy* Editor-in-Chief 2009-10

Gannon University, Erie, PA

- Bachelor of Arts in Political Science 2007, GPA: 4.0
- Archbishop Gannon Award for Academic Excellence, Greek Medal of Honor Leadership Award

COMMUNITY INVOLVEMENT

Rochester Monroe County Domestic Violence Consortium, 2018-present

- Officer, Member at Large, 2023
- Legislative Advocacy Committee member 2021-present; Diversity Committee member 2018-2021; Criminal Justice Committee member 2017-18

Women’s Bar Association of the State of New York, 2012-present

- Officer, Recording Secretary 2019-20
- Membership Committee Co-Chair 2024-present, 2021-23, 2014-17; LGBT Committee Chair 2018-19; Press & Public Relations Committee Co-Chair 2017-18; Convention Committee Co-Chair 2013-14

Greater Rochester Association for Women Attorneys, 2012-present

- Officer: Treasurer 2020-22; Media Co-Chair 2016-17; Membership Co-Chair 2014-16
- Newly Admitted Women Attorneys Committee Co-Chair 2013-14

Monroe County Bar Association, 2012-present

Gannon University National Alumni Board, 2013-16

- Board Director 2015-16; Rochester Regional Director 2013-15